

Shirish Padalkar

Principal Engineer / Engineering Manager and Security Consultant

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Summary

- Principal Engineer with total 13+ years of experience in developing applications using agile, XP and secure software engineering practices.
- 5+ years of experience in leading engineering teams as tech lead and engineering manager.
- Polyglot programmer with passion for software quality and security.
- Enjoys building distributed systems using microservices architecture, DevOps practices with agile teams.
- Has extensive experience in defining team and company level recruitment strategy and training the interviewers.
- Speaker at conferences and meetups.

Education

- M. Sc. (Computer Science) from University of Pune, India
- Diploma in cyber crime investigation

Professional Experience

[Medly Software Systems LLP](#) (Digital pharmacy, 1500+ employees)

2020 - Current

Principal Engineer, Security Practice Lead

- Lead Security / DevSecOps practice to define organization level security strategy
- Build and manage platform teams
- Help product teams build scalable systems using Serverless, event driven architecture on AWS
- Work with product teams to make sure applications are secure by integrating security into the delivery pipeline.
- Work with infra teams to make AWS cloud infrastructure secure with automation
- Part of the core recruitment team which defines organizations recruitment strategy, train the interviewers and take hiring decisions.
- Coach Software Development Managers (SDMs)

ThoughtWorks (Global consultancy company, 7000+ employees)

2012 - 2020

Lead Consultant, Application Security Specialist

- Build and lead large distributed teams of 20+ engineers
- Architect high performance, cloud native, distributed applications using languages like Java, Javascript, Scala and frameworks like Spring and Akka.
- Work as security specialist / champion on teams to engineer security into the delivery pipeline.
- Work with large enterprise clients in finance, marketing and travel domains at both onsite and offshore to build complex custom softwares.
- Practice extreme programming practices like TDD, pair programming, Continuous Integration and Continuous Delivery.
- Coach client teams to become high performing agile teams using Scrum, Lean and XP practices.
- Contribute to recruitment in interviews, building custom softwares for recruiters and by leading campus recruitment drives.

Accenture India Pvt. Ltd.

2011-2012

Software Engineer

TATA Consultancy Services

2008-2011

Assistant Systems Engineer

Certifications and Publications

- “[97 Things Every Programmer Should Know - Extended](#)” self published book, a collection of essays about programming on Leanpub
 - Over 28,000 copies downloaded
 - All royalties go to [Electronic Frontier Foundation](#)
- Collection of presentations - <https://speakerdeck.com/shirishp/>
- Blog - <https://shirishpadalkar.wordpress.com/>
- Visharad in [Tabla](#) from Akhil Bhartiya Gandharva Mahavidyalaya Mandal

Spoken Languages

- English, Marathi, Hindi